## GOVERNMENT OF ANDHRA PRADESH ABSTRACT

The Andhra Pradesh School Educational Subordinate Service Rules – Part –I – Categorization of posts – Qualifications for recruitment/Promotions – Adhoc Rules – Issued

## SCHOOL EDUCATION (SER.II) DEPARTMENT

G. O. Ms. No.182 Dated: 30-12-2008

Read the following:

ORDER:-

# The following shall be published in the Andhra Pradesh Gazette NOTIFICATION

In exercise of the powers conferred by Sections 78 and 99 of the Andhra Pradesh Education Act, 1982 (Andhra Pradesh Act 1 of 1982) and under Article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following adhoc rules in super cession of the orders issued in G.O.Ms.No.278, Education dated 20.06.1983 for the Andhra Pradesh School Educational Subordinate Service Rules – Part –I:

These adhoc rules shall come into force with immediate effect.

- 1. **Constitution:-**This branch shall consist of the following posts of Government Schools.
- 2. The service shall consist of the following classes and category of posts Subject to other provisions in these rules, the method of appointment and appointing authority to the posts specified as mentioned below:

Class	Category	Designation	Designation Method of appointment	
1	2	3	4	5
I	1	Headmaster Grade-II	i) Recruitment by transfer from Class II of A.P. School Educational Subordinate Service Rules Part-I	Regional Joint Director of School Education
2 (S		School Assistant (Mathematics) School Assistant (Physical Science) School Assistant (Biological Science)	Method of appointment for all the 18 categories of Class-II: i) By Direct Recruitment	District Educational Officer is the appointing authority for all the 18 categories of Class-II

	_	1		
	4	School Assistant (Social	ii) By Promotion from	
		Studies)	Categories 1 to 14 of	
	5	School Assistant	Class III	
		(English)	(iii) By recruitment by	
			transfer of Jr.Asst.	
			from APMS in School	
			Education Dept.	
	6	School Assistant		
		(Telugu)		
	7	School Assistant (Hindi)		
	8	School Assistant (Urdu)		
	9	School Assistant		
		(Kanada)		
	10	School Assistant (Oriya)		
	11	School Assistant		
		(Marathi)		
	12	School		
		Assistant(Gujrathi)		
	13	School Assistant (Tamil)		
	14	School Assistant		
		(Bengali)		
	15	School Assistant		
		(Sanskrit)		
	16	School Assistant (Arabic)		
	17	School Assistant		
		(Physical Education)		
	18	Headmaster of Primary		
		School		
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Class	Cate- gory	Designation	Method of appointment	Appointing authority
1	2	3	4	5
Ш	1	Secondary Grade Teacher	By Direct Recruitment	District Educational Officer
				is the appointing authority
	2	Elementary Grade	No future Recruitment	for all the 25 categories of
		Teacher/Higher Grade		Class-III
	_	Teacher		
	3	Language Pandit (Telugu)	By Direct Recruitment	
	4	Language Pandit (Hindi)	By Direct Recruitment	
	5	Language Pandit (Urdu)	By Direct Recruitment	
	6	Language Pandit (Kannada)	By Direct Recruitment	
	7	Language Pandit (Oriya)	By Direct Recruitment	
	8	Language Pandit (Marathi)	By Direct Recruitment	
	9	Language Pandit (Gujarati)	By Direct Recruitment	
	10	Language Pandit (Tamil)	By Direct Recruitment	
	11	Language Pandit (Bengali)	By Direct Recruitment	
	12	Language Pandit (Sanskrit)	By Direct Recruitment	
	13	Language Pandit (Arabic)	By Direct Recruitment	
	14	Physical Education Teacher	By Direct Recruitment	
	15	Art Teacher	By Direct Recruitment	
	16	Drawing Teacher	By Direct Recruitment	
	17 Music Teacher		By Direct Recruitment	
	18	Weaving Teacher	By Direct Recruitment	
	19	Dance Teacher	By Direct Recruitment	
	20	Carpentry Teacher	By Direct Recruitment	
	21	Textile, Printing, Tailoring	By Direct Recruitment	
		Teacher		
	22	Sewing Teacher	By Direct Recruitment	
	23	Sewing, Tailoring & Needle	By Direct Recruitment	
	0.4	work teacher	Des Diseast Desembles	
	24	Drawing and Sewing	By Direct Recruitment	
	0-	Teacher	D. Din d D. U	
	25	Agriculture Teacher	By Direct Recruitment	

- **3. (i):** The transfer within the same class among different categories is not permissible.
  - (ii): Elementary/Higher Grade teachers shall also be considered for promotions to the posts of School Assistants subject to possessing the prescribed qualification for the post. Their services shall be reckoned for the purpose of promotion to School Assistant from the date of acquiring prescribed qualifications for the post of Secondary Grade Teacher.

- (iii): Wherever the method of appointment to any post in this service is both by direct recruitment and appointment by promotion or transfer, there shall be direct recruitment to the extent of one third of the vacancies including temporary vacancies, as per GO. Ms. No 108 Education Dt. 23.12.99.
- (iv): For promotion to the category of Head Master Grade-II one must possess the General Educational Qualification of SSC and five years of further study to acquire a degree and professional qualifications i.e. B.Ed./B.P.Ed./ Pandit Training.

## 4. Rule of Reservations: -.

- (i) The rule of special representation (General Rule 22 of the Andhra Pradesh State and Subordinate Services) shall apply to appointment by Direct Recruitment to any post in the service.
- (ii) In the matter of direct recruitment to any category of any class in the service one third of posts in each category of OC, BC A, BC B, BC C, BC D, SC, ST, Physically Handicapped and Ex- servicemen personnel shall be reserved for women.
- (iii) Appointment in institutions specially provided for women:
  - (a) Women alone shall be appointed to post in the any institutions specially provided for them.
  - (b) A vacancy in a category in an Institution specially provided for women shall be filled by transfer of a woman member of the same category employed in an institution not specially provided for women within the unit. When such transfer is not possible women maybe appointed by any method admissible under Rule 3 but she shall not acquire by reason only of such appointment any right in the matter of seniority of full membership in the category or promotion to a higher category until she gets her due turn.
- **(iv)** The rule of reservation in promotion shall be followed as per the Government orders issued from time to time.

#### 5.QUALIFICATIONS:

(i) No person shall be eligible for appointment to the categories specified in Column (2) of the Table by the method specified in Column (3) unless

- he/she possesses the qualifications specified in the corresponding entry in Column (4) thereof.
- (ii) Wherever a post graduate degree or degree is prescribed, it shall mean that it should have been obtained from one of the universities in Andhra Pradesh or recognized as equivalent to the degrees awarded by the universities in Andhra Pradesh.
- (iii) Wherever a second class or high second class post graduate degree of a university is prescribed, it shall mean that it should have been obtained with not less than 50% or 55% of marks respectively in the degree awarded by the university or as may be prescribed by the university concerned.
  - (iv) The following are the qualifications prescribed for all the posts:-

Class	Method of appointment	Category	Qualification
1	2	3	4
I	Recruitment by transfer from Class II of Andhra Pradesh School Educational Subordinate Service Rules Part-I	1	Bachelor Degree in Arts/Science/Commerce AND B.Ed.
II	By Direct Recruitment or By promotion or By Recruitment by Transfer	1	School Assistant (Mathematics):- Must possess a Bachelor Degree with Mathematics as a main subject OR one of three equal optional subjects and a B.Ed degree with Mathematics as a methodology subject.
		2	School Assistant (Physical Sciences):- A Bachelors Degree with Physics and Chemistry as optional subjects or one of the two as main and the other as subsidiary/ancillary Subject and a B.Ed. Degree with Physical Science / Physics / Chemistry as a methodology Subject.

3	School Assistant (Biologycal Science):-  A Bachelors Degree with Botany and Zoology as optional Subjects or one of the two as main and the other as subsidiary subject and a B.Ed Degree with Biological Science or Natural Sciences / Botony / Zoology as a methodology subject.
4	School Assistant (Social Studies):-  A Bachelors Degree with two of the following subjects as optionals one of them as a main and the other one as a subsidiary subject- i) History ii) Economics iii) Geography iv) Political Science v) Public Administration vi) Socialogy. and a B.Ed. Degree with Social Studies / Geography / History / Social Sciences as a methodology Subject.
5	School Assistant (English):-  A Bachelors Degree with English as a main subject or one of the optional subjects or a Post Graduate Degree in English and a B.Ed Degree with English / Post Graduate certificate in Teaching of English / Post Graduate Diploma in Teaching of English / as a methodology subject.
6	School Assistant (Telugu)  Must possess a Bachelor Degree with Telugu as main subject or one of the three equal optional subjects or a P.G Degree or an oriental title or its equivalent. and B.Ed with Telugu as methodology or pandits training or its equivalent.
6	School Assistant (Telugu)  Must possess a Bachelor Degree with Telugu as main subject or one of the three equal optional subjects or a P.G Degree or an oriental title or its equivalent. and B.Ed with Telugu as methodology or pandits training or its equivalent.

## School Assistant (Hindi)

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## Academic Qualifications:

Sl. No.	Course Title	Institution	Govt order
1.	Madhyama	Hindi Sahitya Sammelan (Visarada)Alahabad	G.O.Ms No. 1415 Edn, Dated. 22-7-1970
2.	Ratna	Rashtrabhash Prachar Samiti, Warda	-do-
3.	Praveen	Dakshina Bharata Hindi Prachar Sabha, Madras	-do-
4.	Sahityalankar	Hindi Vidyapeet, Deoghar	-do-
5.	Pandit	Maharashtra Bhasha Sabha, Poona	-do-
6.	Vidwan	Hindi Prachar Sabha, Hyderabad	-do-
7.	Sevak	Gujarat Vidyapeeth, Ahmadabad.	-do-
8.	Visharad Diploma	Dakhina Bharata Hindi Prachar Sabha, Madras.	As per Andhra Pradesh Educational Rules
9.	Sahitya Ratna Diploma	Hindi Sahitya Sammelan, Allahbad	-do-
10.	Vidwan	Madras University	-do-
11.	Bhasha Praveena Title (Hindi)	Andhra University	-do-
12.	Sahitya Bhushan	Hindi Vidyapeet Deoghar	-do-
13.	Sastry Degree	Sri Kasi Vidya Peeth,Benaras.	-do-
14.	Hindi Kovid Degree	Sri Kasi Vidya Peeth,Benaras	-do-
15.	Bharatiya Hindi Parangai Diploma	Akila Bharateeya Hindi Parishad, Agra	-do-
16.	Hindi Bhushan Diploma	Hindi Prachar Sabha, Hyderabad	do-
17.	B.A. or B.O.L.	Any university with Hindi as special subject	-do-

SI. No.	Course Title	Institution	Governmen Order
1. B.Ed (Hindi Medium)		Dakshina Bharata Hindi Prachar Shabha,Hyderabad	G.O.Ms.No.68 Dated.10-3-95
2.	Pracharak Degree and Bachelor of Education	Dakshina Bharat Hindi Prachar Sabha, Madras.	G.O.Ms.No.90 Edn.Dt.6-2-74
3.	Prachrak (including Praveena) Diploma	Dakshina Bharat Hindi Prachar Sabha, Madras.	As per Andhra Pradesh Educational Rul
4.	Pracharak Diploma	Hindistani Prachar Sabha, Wardha.	-do-
5.	Sikshana Kala Praveena-Diploma	Akhila Bharateeya Hindi Parishad, Agra	-do-
6.	Hindi Shikshak(including Hindi Vidwan Diploma)	Hindi Prachara Sabha, Hyderabad	-do-
7.	Pandits Training Certificate	Commissioner for Government Examinations	-do-
8.	Hindi Shikshan Parangat Hindi Shikshan Nishnat	Kendriya Hindi Shikshnak	G.O.Ms. No. 1504,Edn Dated:11-6-196

8	School Assistant (Urdu)  Must possess a Bachelor Degree with Urdu as main subject or one of the three equal optional subjects or a P.G Degree or an oriental title or its equivalent and B.Ed with Urdu as methodology or pandits training or equivalent.
9	School Assistant (Kannada)  Must possess a Bachelor Degree with Kannada as main subject or one of the three equal optional subjects or a P.G Degree or an oriental title or its equivalent and B.Ed with Kannada as methodology or pandits training or equivalent.
10	School Assistant (Oriya)  Must possess a Bachelor Degree with Oriya as main subject or one of the three equal optional subjects or a P.G Degree or an oriental title or its equivalent and B.Ed with Oriya as methodology or pandits training or equivalent.
11	School Assistant (Marati)  Must possess a Bachelor Degree with Marati as main subject or one of the three equal optional subjects or a P.G Degree or an oriental title or its equivalent and B.Ed with Marati as methodology or pandits training or equivalent.
12	School Assistant (Gujarathi)  Must possess a Bachelor Degree with Gujarathi as main subject or one of the three equal optional subjects or a P.G Degree or an oriental title or its equivalent and B.Ed with Gujarathi as methodology or pandits training or equivalent.
13	School Assistant (Tamil)  Must possess a Bachelor Degree with Tamil as main subject or one of the three equal optional subjects or a P.G Degree or an oriental title or its equivalent and B.Ed with Tamil as methodology or pandits training or equivalent.

14	School Assistant (Bengali)  Must possess a Bachelor Degree with Bengali as main subject or one of the three equal optional subjects or a P.G Degree or an oriental title or its equivalent and B.Ed with Bengali as methodology or pandits training or equivalent.
15	School Assistant (Sanskrit) Must possess a Bachelor Degree with Sanskrit as main subject or one of the three equal optional subjects or a P.G Degree or an oriental title or its equivalent and B.Ed with Sanskrit as methodology or pandits training or equivalent.
16	SCHOOL ASSISTANT (ARABIC)  Must possess a Bachelor Degree with Arabic as main subject or one of the three equal optional subjects or a P.G Degree or an oriental title or its equivalent. and B.Ed with Arabic as methodology or pandits training or equivalent.
17	School Assistant (Physical Education) Must possess a Bachelor Degree and a Degree in Physical Education.
18	Head Master of Primary School  Must possess the qualification of at least Intermediate Examination conducted by the Board of Intermediate Examination of A.P. or its equivalent.  Must possess Diploma in Education issued by the Director of Government Examinations, A.P. or its equivalent.

Ш	1	Secondary Grade Teacher  Must possess Intermediate Certificate issued by the Board of Intermediate Education, Andhra Pradesh and D.Ed. Certificate issued by the Director of Government Examinations, Andhra Pradesh.  OR
		Must possess a Bachelor Degree and a B.Ed. Degree/D.Ed
	3	Language Pandit (Telugu)
		Must possess a Bachelor Degree with Telugu as main subject or one of the three equal optional subjects or a P.G Degree or an oriental title or its equivalent and B.Ed with Telugu as methodology or pandits training or its equivalent.

	4	Lan	guage Pandit (Hir	ndi) Academic Qualific	ations :
		SI.			
		No	Course Title	Institution	Govt Order
		а	Madhyama	Hindi Sahitya Sammelan (Visarada) Alahabad	
		b	Ratna	Rashtrabhash Prachar Samiti,Warda	-do-
		С	Praveen	Dakshina Bharata Hindi Prachar Sabha, Madras	-do-
		d	Sahityalankar	Hindi Vidyapeet, Deoghar	-do-
		е	Pandit	Maharashtra Bhasha Sabha, Poona	-do-
		f	Vidwan	Hindi Prachar Sabha, Hyderabad	-do-
		g	Sevak	Gujarat Vidyapeeth, Ahmedabad.	-do-
		h	Visharad Diploma	Dakhina Bharata Hindi Prachar Sabha, Madras.	As per Andhra Pradesh Educational Rules
		i	Sahitya Ratna Diploma	Hindi Sahitya Sammelan,Allahbad	-do-
		j	Vidwan	Madras University	-do-
		k	Bhasha Praveena Title (Hindi)	Andhra University	-do-

		Sahitya Bhushan	Hindi Vidyapeet Deoghar	do-
m	า	Sastry Degree	Sri Kasi Vidya Peeth,Benaras.	-do-
n		Hindi Kovid Degree	Sri Kasi Vidya Peeth,Benaras	-do-
0	١	Bharatiya Hindi Parangat Diploma	Akila Bharateeya Hindi Parishad, Agra	-do-
p	١	Hindi Bhushan Diploma	Hindi Prachar Sabha, Hyderabad	do-
q		B.A. or B.O.L.	Any university with Hindi as special subject	
		TRAINING QUALIFICATIONS:		
а		B.Ed	Dakshina Bharata Hindi	G.O.Ms.No.68
b	١	(Hindi Medium)	Prachar Sabha,Hyderabad	Edn.Dt 10-3-95
С		Prachrak (including Praveena) Diploma	Hindi Prachar Sabba Madras	As per Andhra Pradesh Educational Rules
d		Pracharak Diploma	Hindistani PracharSabha, Wardha.	-do-
e	!	Sikshana Kala Praveena-Diploma	Akhila Bharateeya Hindi Parishad, Agra	-do-
f		Hindi Shiksha (including Hind Vidwan Diploma)	li Sabha, Hyderabad	-do-
g		Pandits Training Certificate	Government Examinations	-do-
h		Hindi Shiksha Parangat Hind Shikshan Nishnat	li Kendriya Hindi Shikshnak	G.O.Ms. No. 1504,Edn Dated:11-6-1964

		10	Language Dandit (Arabia)
		13	<u>Language Pandit (Arabic)</u>
			Must possess a Bachelor Degree with Arabic as main subject or one of the three equal optional subjects or a P.G Degree or an oriental title or its equivalent. And B.Ed with Arabic as methodology or pandits training or equivalent.
		14	Physical Education Teacher
			Must possess Intermediate Certificate issued by the Board of Intermediate Education Andhra Pradesh and an under graduate diploma in Physical Education  OR  Must possess a Bachelor Degree and a B.P.Ed Degree/UGDPED
111		15	Art Teacher  Must have passed 10th Class or its equivalent examination  Must possess a diploma or a Certificate in drawing  Commercial Art, Fine Arts and Architecture or a certificate  in higher grade drawing and a technical teacher certificate  of Government of Andhra Pradesh.
		16	Drawing Teacher  Must have passed 10th Class or its equivalent examination  Must possess a Diploma or a Cetificate in Painting/Drawing,  Sculpture or Commercial Art Fine Arts and Architecture and  a technical teacher certificate of Government of Andhra  Pradesh.
		17	Music Teacher  Must have passed 10th Class or its equivalent examination  Must possess a Diploma in Carnatic Vocal Music from the  Government College of Music or from a recognized or  reputed Institution and a technical teacher certificate of  Government of Andhra Pradesh.
	By Direct Recruitment	18	Weaving Teacher  Must have passed 10th Class or its equivalent examination.  Must possess a certificate in concerned trade issued by any Industrial Training Institute in the State or its equivalent qualification and a technical teacher certificate of Government of Andhra Pradesh.
	By Direct Recruitment	19	Dance Teacher  Must have passed 10th Class or its equivalent examination.  Must possess a Diploma in Carnatic Vocal Music, Kuchipudi or  Bharatanatyam from a recognized or reputed Institution and a technical teacher certificate of Government of Andhra Pradesh
	By Direct Recruitment	20	<u>Carpentry Teacher</u> Must have passed 10th Class or its equivalent examination.

		Must possess a certificate in concerned trade issued by any Industrial Training Institute in the State or its equivalent qualification and a technical teacher certificate of Government of Andhra Pradesh
By Direct Recruitmen	21	Textile, Printing, Tailoring Teacher  Must have passed 10th Class or its equivalent examination.  Must possess a certificate in concerned trade issued by any Industrial Training Institute in the State or its equivalent qualification and a technical teacher certificate of Government of Andhra Pradesh
By Direct Recruitmen	22	Sewing Teacher  Must have passed 10th Class or its equivalent examination.  Must possess a certificate in concerned trade issued by any Industrial Training Institute in the State or its equivalent qualification and a technical teacher certificate of Government of Andhra Pradesh
By Direct Recruitmen	23	Sewing, Tailoring & Needle work Teacher  Must have passed 10th Class or its equivalent examination.  Must possess a certificate in concerned trade issued by any Industrial Training Institute in the State or its equivalent qualification and a technical teacher certificate of Government of Andhra Pradesh
By Direct Recruitmen	24	Drawing and Sewing Teacher  Must have passed 10th Class or its equivalent examination.  Must possess a certificate in concerned trade issued by any Industrial Training Institute in the State or its equivalent qualification and a technical teacher certificate of Government of Andhra Pradesh
By Direct Recruitmen	25	Agriculture Teacher  Must have passed 10 <sup>th</sup> Class or its equivalent examination.  Must possess a certificate in concerned trade issued by any Industrial Training Institute in the State or its equivalent qualification or a degree in B.Sc (Agri) and a technical teacher certificate of Government of Andhra Pradesh.  -

**Note:** Candidates with higher qualifications are also eligible for appointment by direct recruitment.

## **6.AGE**

No person shall be eligible for appointment by direct recruitment to any post in this service unless he/she is more than 18 years of age and less than 39 years of age as on the first day of July of the year in which the notification for

recruitment 2008. Concessions of age extended by Government from time to time to BC, SC and ST and other categories are applicable to any post which is filled up by direct recruitment.

No person shall be eligible for appointment by transfer or by promotion to any post in the service unless he/she has put in not less than three years of service in the category/class from which promotion or appointment by transfer is to be made.

## 7.PROBATION

- (i) Every person appointment by Direct Recruitment to any post in service be on probation for a total period of two years on duty within a continuous period of three years from the date on which he commences probation.
- (ii) Every person appointed to any of the posts in this service either by promotion or by transfer shall from the date on which he commences probation, be on probation for a total period of one year on duty within a continuous period of two years.

## 8.TESTS

- i. Where a test is prescribed of a language of higher standard a person shall be exempted from passing the test if he/she has passed the language as a subject in intermediate examination or its equivalent or higher degree. Where a test is prescribed of a language of lower standard a person shall be exempted from passing the test if he/she has passed the language as a subject in SSC Examination or its equivalent or higher degree.
- ii. All persons who have crossed 45 years of age shall be exempted from passing departmental tests for promotion to the next higher category above the one held by her/him. This benefit is extended to ensure that every employee gets atleast one promotion during his entire service. This exemption shall be given only once in the entire service.
- iii. All persons who have completed age of 50 years on the date of appointment to any post shall be exempted from passing the tests.

## **9.UNIT OF APPOINTMENT**

For the purpose of recruitment, appointment, seniority, discharge for want of vacancy, promotion, transfer and reappointment the unit of appointment shall be as specified in the table

Class	Category	Unit of appointment			
1	2	3			
Class-1	1	Zone-I	Srikakulam, Vizianagaram and		
			Visakhapatnam Districts.		
		Zone-II	East Godavari, West Godavari and		
			Krishna Districts.		
		Zone-III	Guntur, Prakasam and Nellore		
			Districts		
		Zone-IV	Chittor, Cuddapah, Ananthapur and		
			Kurnool Districts		
		Zone-V	Adilabad, Karimnagar, Warangal		
			and Khammam Districts		
		Zone-VI	Nizamabad Mahabubnagar, Medak,		
			Nalgonda and Rangareddy Districts		
		City of Hyderabad.			
Class-1I	1 to 18	Revenue District Concerned / Hyderabad			
Class-III	1 to 25	Revenue Districts concerned / Hyderabad.			

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

## K.R.KISHORE PRINCIPAL SECRETARY TO GOVERNMENT

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The Director of School Education, A.P.Hyderabad.

The Secretary, A.P.P.S.C. Hyderabad (10 copies with covering letter)

The Commissioner, Printing & Stationary, Hyderabad with a request to publish the same in the next issue of the Rules supplement.

Copy to PS to M (SE)

Copy to Law Deptt.,/Genl Admn. Deptt., SF/SC

// FORWARDED :: BY ORDER //

SECTION OFFICER